



In compliance with the Prison Rape Elimination Act (PREA), Cherry Health has collected accurate uniform data for every allegation of sexual abuse and sexual harassment and reviews this data in order to assess and improve the effectiveness of Cherry Health’s sexual abuse prevention, detection, and response to policies, practices, and training. This review includes:

- ✚ Identifying the problem
- ✚ Taking corrective action on an ongoing basis
- ✚ Preparing an annual report of findings and corrective actions for each facility

The data in this report provides the number of reported and substantiated PREA allegations for the 2022-2023 Fiscal Year.

This past year, the agency has received zero PREA incidents or allegations for 2022/2023 fiscal year at the Community Alternatives program (CAP) in Grand Rapids, MI.

However, the agency received four (4) PREA incidents or allegations (1 Substantiated & 3 Unsubstantiated) and two retaliation allegations that were unsubstantiated for 2022/2023 fiscal year for the Community Treatment Center (CTC) in Detroit.

<b>Grand Rapids Community Alternative Program 2022</b>				
<b>Investigation Type</b>	<b>Substantiated</b>	<b>Unsubstantiated</b>	<b>Unfounded</b>	<b>Total</b>
Resident-Resident Sexual Harassment	0	0	0	0
Resident-Resident Sexual Abuse	0	0	0	0
Staff-Resident Sexual Harassment	0	0	0	0
Staff-Resident Sexual Abuse	0	0	0	0
Volunteer/Contractor Sexual Harassment	0	0	0	0
Volunteer/Contractor Sexual Abuse	0	0	0	0
<b>Grand Rapids Community Alternative Program 2023</b>				
<b>Investigation Type</b>	<b>Substantiated</b>	<b>Unsubstantiated</b>	<b>Unfounded</b>	<b>Total</b>
Resident-Resident Sexual Harassment	0	0	0	0
Resident-Resident Sexual Abuse	0	0	0	0
Staff-Resident Sexual Harassment	0	0	0	0
Staff-Resident Sexual Abuse	0	0	0	0
Volunteer/Contractor Sexual Harassment	0	0	0	0
Volunteer/Contractor Sexual Abuse	0	0	0	0



<b>Community Treatment Center Detroit 2022</b>				
<b>Investigation Type</b>	<b>Substantiated</b>	<b>Unsubstantiated</b>	<b>Unfounded</b>	<b>Total</b>
Resident-Resident Sexual Harassment	0	0	0	0
Resident-Resident Sexual Abuse	0	0	0	0
Staff-Resident Sexual Harassment	0	1	0	1
Staff-Resident Sexual Abuse	0	0	0	0
Volunteer/Contractor Sexual Harassment	0	0	0	0
Volunteer/Contractor Sexual Abuse	0	0	0	0
<b>Community Treatment Center Detroit 2023</b>				
<b>Investigation Type</b>	<b>Substantiated</b>	<b>Unsubstantiated</b>	<b>Unfounded</b>	<b>Total</b>
Resident-Resident Sexual Harassment	0	0	0	0
Resident-Resident Sexual Abuse	0	0	0	0
Staff-Resident Sexual Harassment	1	2	0	3
Staff-Resident Sexual Abuse	0	0	0	0
Volunteer/Contractor Sexual Harassment	0	0	0	0
Volunteer/Contractor Sexual Abuse	0	0	0	0

**Analysis/Corrective Action:**

The following corrective actions were instituted during this reporting period as a result of the four (4) allegations reported which resulted in four investigations being conducted. To ensure line of sight within all areas where staff and residents interact, cameras are being installed within the second-floor med room. Dated of installation according to CH’s I. T. Dir., is Sept. 17 and 18, 2023. Additionally, following the suggestion of the Bureau concerning this matter the med room door is being changed from a solid door to a split door with ledge for med distribution. This will eliminate the need for residents to access the actual medication room.

There will also be identifying markers on the floor in front of the med door to indicate where the residents must stand and a marker indicating that residents are not allowed beyond this point.

To ensure staff accountability an additional managerial position has been created at CTC to provide management oversight during afterhours as a swing shift manager.



Last, Cherry Health will continue to ensure that all staff and volunteers/contractors who have contact with the residents are trained on how to prevent, detect, report, and respond to sexual abuse and sexual harassment; residents are screened at intake as to their level of risk for victimization or abusiveness and housed; accordingly. Therefore, Site Management will provide PREA Refresher Training quarterly during one of the monthly All Staff meetings to ensure CH/Bureau PREA policy and its consequences if violated, stay in the forefront of everyone's mind.

During the 2022-2023, Cherry Health continues to engage community partnerships with local rape crisis agencies to provide advocate services when needed.

Cherry Health continues to make strides in its efforts to prevent sexual harassment and sexual abuse. We have learned from past investigations the importance of the resident retaliation watches in addition to the importance of debriefing after a PREA event to talk about what went well and the aftermath of what can occur as a result of an unsubstantiated event.

Cherry Health has also maintained a video monitoring system for several years now throughout both of its facilities inside and out and including areas where there are potential blind spots or may not be in direct site of the care staff.

This tool is often utilized in investigations to substantiate any dates/times and circumstances alleged. The system is on a 30-day, 24-hour loop and so there is access to information during this time frame to help any investigation needed.

Both facilities have accommodations for transgendered individuals to have safe sleeping and bath options.

Cherry Health has a zero-tolerance policy for all forms of sexual harassment and sexual abuse. The agency is committed to preventing incidents of sexual harassment and sexual abuse and will continue to increase staff and resident awareness and training on how to prevent, detect, and report such incidents.